



TIMELINE OF WINS*

Our state coalitions started winning—not just paid family and medical leave, but paid sick and safe days and childcare, too.

*2006: San Francisco, CA. 2008: Washington, D.C. 2011: Connecticut, Seattle, WA. 2013: New York City, Jersey City, NJ. 2014: California, Massachusetts, Oakland, CA, Newark, NJ, East Orange, NJ, Irvington, NJ, Passaic, NJ, Paterson, NJ, Montclair, NJ, Trenton, NJ. 2015: Oregon, Emeryville, CA, Montgomery Co., MD, Bloomfield, NJ, Elizabeth, NJ, New Brunswick, NJ, Philadelphia, PA, Pittsburgh, PA, Tacoma, WA. 2016: Vermont, Washington, Arizona, Los Angeles, CA, Santa Monica, CA, Plainfield, NJ, Spokane, WA, Minneapolis, MN, San Diego, CA, Chicago, IL Berkeley, CA, St. Paul, MN, Morristown, NJ, Cook County, IL. 2017: Rhode Island. 2018: New Jersey, Maryland, Michigan, Duluth, MN, Austin, TX, San Antonio, TX, Westchester County, NY. 2019: Nevada, Maine, Dallas, TX, Bernalillo County, NM. 2020: New York, Colorado. 2021: Allegheny, PA; New Mexico. 2022: Minnesota. 2023: Illinois.