

How do I get more information or apply for benefits?

NJ Family Leave Insurance applications, forms, and additional information are available on the NJ Department of Labor and Workforce Development website at:
<http://bit.ly/NJDOLFLI>

NJ Temporary Disability information is available at:
<http://bit.ly/NJDOLTDI>

For *both programs*, you can call the NJ Department of Labor & Workforce Development's Customer Service: **609-292-7060**

The NJ Time to Care Coalition is a diverse group of organizations tackling issues that impact workers and their families.



Phone: 848-932-1294

E-mail: info@njtimetocare.org

Website: www.njtimetocare.org

NEW JERSEY FAMILY LEAVE INSURANCE PROGRAM



Paid leave for workers in New Jersey when they take time off from work to care for a seriously ill family member or to bond with a newborn or newly adopted child.

What is the New Jersey Family Leave Insurance Program?

Most New Jersey employees pay into the Family Leave Insurance (FLI) program that provides up to **six weeks of partial wages** over a 12-month period when they take time from work to bond with a new child or care for a seriously ill family member (child, parent, spouse, domestic or civil union partner).



What are partial wages? Two-thirds (2/3) of a worker's weekly wages, up to a maximum of \$615 a week.*

Who can receive benefits?

In order to qualify, a worker must have had at least 20 calendar weeks of employment in New Jersey and earned at least \$168 per week, or \$8,400 a year.*

New Jersey FLI does not give workers the right to return to their job after a period of family leave. Your job should be protected if your employer is subject to the federal Family and Medical Leave Act (FMLA) or the New Jersey Family Leave Act (NJFLA).

Fathers as well as mothers are eligible for Family Leave Insurance benefits to bond with a newborn or newly adopted child.



What about temporary disability?

NJ Temporary Disability Insurance (TDI) provides up to 26 weeks **partial wages** (at the same amount as family leave insurance) to recover from a non-work related illness or injury, **pregnancy or childbirth.**

Pregnant workers may be eligible to receive partial wages for 4 weeks before the expected delivery date and 6 weeks after the actual delivery date (8 weeks for a Cesarean). A doctor may certify a pregnancy related disability for a longer period. Information on how to apply for Family Leave Insurance for bonding will be automatically sent to claimant after having taken TDI benefits for pregnancy-related disability.



When do I file a claim?

- Claims for Family Leave Insurance benefits should be filed *after* the birth or adoption of a child has taken place, after a family member has become seriously ill, or after you become disabled and can not work.
- Claims must be filed within 30 days after the leave period has begun.
- Claims are filed with the New Jersey Department of Labor and Workforce Development in their Division of Temporary Disability Insurance (see back panel)

You can start an application up to 14 days in advance online, but do NOT submit a claim until you are no longer working.

You must give **your employer 30 days notice** before taking leave if claiming FLI for bonding. When taking leave to care for a family member with a serious illness you must give your employer reasonable advance notice unless you need to take leave unexpectedly.



*Amounts are current for 2016, for more visit <http://bit.ly/NJDOLFLI>